Ontario Labour Relations Board

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Commission des relations de travail de l'Ontario

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Ontario

NOTICE TO COMMUNITY – NEW VICE-CHAIR – May 19, 2026

The Board welcomes **Rusty McLay** as a new full-time Vice-Chair.

Rusty McLay was called to the Bar in 1995. He holds a Bachelor of Business Administration from Wilfrid Laurier University and obtained his LLB from the University of Western Ontario. He obtained a Master of Laws degree in Advanced Litigation and Alternative Dispute Resolution from Nottingham Trent University. He is also a certified mediator with certification from the London School of Mediation. Prior to his appointment, he was a partner at a leading labour and employment law firm in Ontario and has held executive in-house roles with a publicly traded Canadian business and with a post-secondary institution in the education sector.